

What Is the Employer Role in Building a New System?

How can employers help local and regional policy makers, program administrators and providers align their current programs with the quality elements of effective Adult Education for Work? The chart below offers some tactical suggestions about things employers can do to positively impact change.

The seven categories of quality elements organize the information. Suggested actions employers can take in each of these categories are offered. Then best-in-class examples of how employers across the country are already impacting change in these areas are highlighted.

If You Want to...	You Can...	Read about Best-in Class Examples (See pages
Influence program design and delivery	<ul style="list-style-type: none"> ▪ Become a member of your local or regional Workforce Investment Board ▪ Invite program operators to your worksite to learn your workplace requirements firsthand 	<ul style="list-style-type: none"> ▪ Owensboro Community College ▪ Texas LEARNS
Drive curriculum and instruction	<ul style="list-style-type: none"> ▪ Join a local or regional Adult Education/ workforce training Advisory Committee ▪ Help plan career pathways within a given field or occupational area 	<ul style="list-style-type: none"> ▪ Oregon Pathways ▪ California's Low Literacy Bridges
Encourage authentic assessments and awarding of credentials	<ul style="list-style-type: none"> ▪ Develop hands-on assessments that reflect actual tasks in your workplace that can be used in classes ▪ Grant preferential interviews to applicants with specific credentials (so students want to earn them) 	<ul style="list-style-type: none"> ▪ Integrated Basic Education and Skills Training (I-Best): ▪ Vocational ESL at Lake Community College
Support high-quality teaching	<ul style="list-style-type: none"> ▪ Provide an externship to an area teacher so they can link to industry requirements ▪ Volunteer you or your staff to be a guest lecturer at a school so both students and teacher can gain cutting-edge knowledge 	<ul style="list-style-type: none"> ▪ Kentucky Remediation Bridge to Career Pathways ▪ Henry Ford Community College ▪ Project Lead the Way via OIT
Encourage access & retention through support services	<ul style="list-style-type: none"> ▪ Become a mentor to one of your employees who has gone back to school ▪ Provide tuition assistance for your employees 	<ul style="list-style-type: none"> ▪ Capital Idea in Austin, TX ▪ Southeast Arkansas College Career Pathways Program:
Demand accountability measures	<ul style="list-style-type: none"> ▪ Ask providers for performance data on their programs ▪ Help providers in your area to develop customer-friendly performance information 	